1.

# CALL TO ORDER

At 6:30 p.m. Board President Reed called the Special Session Meeting to order at the Chico Unified School District, Large Conference Room. Present: Jann Reed, Rick Anderson, Dr. Andrea Lerner Thompson, and Rick Rees. Absent: Dr. Kathy Kaiser

## 2. <u>CONSENT CALENDAR</u>

At 6:33 p.m., Board President Reed asked if anyone from the public or the Board wanted to pull any consent items for further discussion. There being none, a motion was made by Board Clerk Thompson and seconded by Board Member Rees to approve the consent item.

#### A. EDUCATIONAL SERVICES

1. The Board approved the Fund Raising Request for Chico High School for the Class of 2008 to hold a community auction for selling birdhouses on 5/2/08-5/3/08.

(Consent Vote)

AYES: Reed, Anderson, Thompson, and Rees NOES: None ABSTAIN: None ABSENT: Kaiser

### 3. DISCUSSION/ACTION CALENDAR

### A. HUMAN RESOURCES

1. <u>Approval of Resolution #1026-08, Approval and Implementation of a Stipulated Decision between Affected</u> <u>Teachers and the District Concerning the Reduction in Certificated Staff Due to Reduction or Elimination of</u> <u>Particular Kinds of Service for the 2008/2009 School Year</u>

At 6:35 p.m. Assistant Superintendent Feaster explained that on April 24, 2008, the District and CTA reached a settlement in the matter pertaining to the layoff resulting from the hearings requested by certificated employees who received a "Notice of Recommendation that Services Will Not be Required" with respect to the 2008-09 school year. This settlement included the agreement that specific certificated employees can receive notices of non-reemployment for the 2008-09 school year. Resolution 1026-08 allows the District to send such notices. The Revised Resolution was received at 4:15 p.m. last night. The revised list includes additional information regarding temporary teachers who were moved to probationary (the determination was made by the CUTA Attorney working with the HR department). CUTA President Young had no objections to accepting the Revised Resolution. A motion was made by Board Vice President Anderson and seconded by Board Member Rees to approve Resolution #1026-08.

AYES: Reed, Anderson, Thompson, and Rees NOES: None ABSTAIN: None ABSENT: Kaiser

### 2. Approval of Senior Management Compensation

At 7:55 p.m. Superintendent Staley presented information on Senior Cabinet Budget Reductions for 2008-09. Administration has been reducing positions. The Nutrition Specialist, the Principal at FVHS, Small School Principals, and the Assistant Superintendent positions have not been filled, plus the district will not replace the Fiscal Services Manager or the IT Director who are retiring this year for a total savings of \$526,250.00. Senior Cabinet Members would like to propose that the vacant Assistant Superintendent position be eliminated for a 25% reduction in senior cabinet positions. In addition, all three senior cabinet members are volunteering to revise their individual contracts for a 3% reduction in total compensation (salary and/or benefits) for the 2008-09 fiscal year.

A motion was made by Board Vice President Anderson and seconded by Board Clerk Thompson to accept the 3% reduction in total compensation for each of the senior cabinet members.

AYES: Reed, Anderson, Thompson, and Rees ABSTAIN: None ABSENT: Kaiser

### 4. <u>ITEMS FROM THE FLOOR</u>

# Board of Education – Chico Unified School District MINUTES

At 8:20 p.m., Board President Reed asked if there were any items from the floor. A PVHS Parent asked when parents would be informed about what programs/classes were going to be cut. Assistant Superintendent Feaster told the parent that he would sit down with her and go over the numbers and would encourage principals to get the information out to parents as soon as possible. Vice President Anderson said the Board would like a list of electives continued and those not continued, also.

#### 5. <u>ANNOUNCEMENTS</u>

Board President Reed announced the following upcoming events: The FFA Parent/Member Banquet on May 14. The Art Studio Open House at PVHS this Friday, 1:00-2:30 p.m. Grandparents Day at Shasta Elementary on Friday, May 9; 11:30 a.m. The CJHS Band concert on May 13. The CHS Band concert on May 14 and the Choir concert on May 18. Both the Jr. High and High school concerts would be performed at CSUC.

Superintendent Staley stated work has begun on creating two district-wide calendars one for listing events for staff and one for listing events for the public.

Superintendent Staley also said that there was a possibility that in two weeks, the Chico Outlaws may have an exhibit game with half the team playing with PVHS students and half the team playing with CHS students and all pre-sale ticket sales would go to the athletic departments at both schools. The tentative date is May 28; hopefully this will become an Annual event. We will need to sell a lot of tickets in a short time.

Board Member Anderson stated that the Board of Directors for CSBA would be having conversations with the delegate assembly on Saturday regarding CSBA's position on many of the bills that come before the state legislature. The Delegate for Butte County is Kathy White from Oroville Elementary. If you have ideas send them to Rick.

George Young stated that next Wednesday a Coalition Budget Rally would take place at Park Plaza. He also presented information on a website, next10.org, where you can try to balance the CA state budget. It was very informative.

At 7:53 p.m. Board President Reed stated the Board would recess into closed session.

#### 6. <u>CLOSED SESSION</u>

6.1 <u>Update on Labor Negotiations</u> Employee Organizations:

Representatives:

- 6.2 <u>Public Employee Performance Evaluation</u> Pursuant to Government Code §54957 Title: Assistant Superintendent
- 6.3 <u>Public Employment: Terms of Contract</u> Pursuant to Government Code §54957 Instructions to Negotiators, Jann Reed and Rick Rees, concerning Superintendent Contract

<u>Closed Session Announcements</u> At 10:15 p.m., President Reed stated there was nothing to report.

### 7. <u>ADJOURNMENT</u>

At 10:20 p.m., President Reed adjourned the meeting.

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#### APPROVED:

Board of Education

Administration

CUTA CSEA, Chapter #110 Kelly Staley, Superintendent Bob Feaster, Assistant Superintendent Jan Combes, Assistant Superintendent